



FRIENDS
of Birmingham
Botanical Gardens

Job Opening **Horticulturist – Kaul Wildflower Garden**

The Friends of Birmingham Botanical Gardens (FBBG) seeks a dynamic **Horticulturist for the Kaul Wildflower Garden (KWG)**, to join our dedicated, energetic team. Established in the early 1960s and one of the first garden spaces developed, the 4-acre KWG was created from the rubble of a former rock quarry and is home to hundreds of native species. Celebrating the diverse flora of Alabama and demonstrating a variety of native habitats, the KWG is one of the Gardens' most noteworthy collections, serves as a living laboratory for the study the native plants, and inspires the stewardship of Alabama's native treasures.

This is a hands-on position requiring extensive year-round work in the garden. The ideal candidate will possess a solid working knowledge of and a passion for native plants of the Southeast, have an outstanding work ethic, and excel at independent as well as group work. The horticulturist for KWG will report to the Director of Gardens Support and will collaborate closely with other key FBBG staff and volunteers, City of Birmingham Park and Recreation staff, and outside experts. This is a full-time position.

Responsibilities:

- Research and study the original design intent of the KWG and develop a strategy for weekly maintenance that is driven by our long-term vision for the garden
- Perform a full range of horticultural tasks and duties including planting, pruning, mulching, raking, sweeping and the blowing of hardscape surfaces. Maintain storage areas, tools, and cart in an orderly state and in good working order
- Cultivate cordial, professional, and service-oriented relationships with FBBG volunteers, donors, vendors, staff, and City of Birmingham Park and Recreation staff
- Partner with the FBBG Volunteer Coordinator to recruit and retain volunteers and effectively utilize their skills and labor while creating an inviting atmosphere
- Champion the KWG beginning with the visitor experience; serve as a liaison to horticultural, botanical and southeastern native plant communities; and generate enthusiasm for native plants by leading tours, teaching classes, and collaborating on conferences and workshops
- Stay up to date with the latest horticultural information and seek opportunities to network and expand connections within the native plant communities
- Communicate with Director of Gardens Support regularly and frequently regarding all aspects of work and budgetary needs
- Assist in managing the FBBG Public Horticulture Summer Internship program, creating a well-rounded program including hands-on experience, field trips, and independent study

Qualifications:

- Extensive knowledge of native plants of the Southeast
- Strong work ethic with the ability to work independently and as a team player, set priorities, multitask, and meet deadlines
- Ability to lift 50 lbs., stoop, bend, kneel and conduct strenuous gardening tasks
- A pesticide applicator's license is required or the ability to obtain one within 6 months
- Excellent written and verbal communication skills
- Flexible and willing to support other FBBG activities, a willingness to work weekends and nights as needed and in a variety of weather conditions
- Enjoy working with others in a friendly and courteous manner and possess a sense of humor
- Strong working knowledge of PC applications such as Word, Excel, PowerPoint, and Google Docs
- Enthusiasm for the mission of Friends of Birmingham Botanical Gardens and willingness to assist beyond this job description
- Preference will be given to candidates with a two- or four-year degree in horticulture or a related field, and two or more years of related horticultural experience in a public garden setting

About Birmingham Botanical Gardens

A facility of the Birmingham Park and Recreation Board, Birmingham Botanical Gardens is the result of a public/private partnership between the City of Birmingham and the nonprofit Friends of Birmingham Botanical Gardens. The Gardens encompasses 67 acres featuring more than two dozen garden spaces that reflect the cultivated and natural landscapes of the region and showcase the many plants that thrive in Southern gardens. Annual attendance exceeds 300,000 visitors.

About the Friends of Birmingham Botanical Gardens

A mission-driven membership organization, the nonprofit Friends of Birmingham Botanical Gardens seeks to protect, nurture, and share the wonders of Birmingham Botanical Gardens. We are dedicated to serving the Gardens; serving the community; serving our visitors; and inspiring a passion for plants, gardens, and the environment. The Friends' work centers around Communications & Marketing, Education & Community Engagement, Gardens Support, and Fundraising.

For more information, visit bbgardens.org.

To Apply:

Please submit letter of interest, resume, and three references **in one pdf** to careers@bbgardens.org. Position will be open until filled.

Thank you for your interest!

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